Scott Walker Governor

Linda Seemeyer

Secretary



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State of Wisconsin Department of Health Services

December 1, 2017

Newcap, Inc. 1201 Main St. Oconto, WI 54153 Attention: Cheryl Detrick

Subject: Affirmative Action Plan Approval

Dear Ms. Detrick:

The Department of Health Services has determined that the Affirmative Action Plan submitted by your organization meets the requirements specified in Wisconsin's Contract Compliance Law under Wis. Stat. §16.765. As such, your plan is approved through November 30, 2020.

If your organization authorized the Department of Health Services to add you to the state's Eligible Vendor List, your organization will be added at the earliest opportunity. This list is maintained by the Wisconsin Department of Administration, and can be found at the following web address: http://vendornet.state.wi.us/vendornet/wocc/wocceli1.xls. If you've provided your consent and your organization is not listed within 30 days of the date of this letter, please contact me immediately.

On behalf of the Wisconsin Department of Health Services, we thank you for the opportunity to do business with your organization, and wish you success in achieving the goals of your Affirmative Action Plan.

Regards,

Matthew J. Christensen

Matthew J. Christensen Program and Policy Analyst

Cc: File